

Corporate ethics of Plyterra, JSC

The main value of Plyterra, JSC (hereinafter referred to as the Company) is the reputation of a reliable supplier and partner. Corporate ethics is the main document that every employee of the Company should follow in order to preserve and develop our core value.

The basic element of the corporate ethics of the Company is compliance with laws and regulations. We carefully select suppliers and partners. Our employees are honest with the Company, as individuals, and also honest with other people and companies, when acting on behalf of the Company. Employees take care of the Company's property and observe all necessary precautions when working with confidential information or storing it.

The company aims at long-term cooperation with each member of its team. By encouraging and stimulating the continuous development of employees and the Company, we are on the path to continuous improvement. That is why employees of the Company consider its interests as their own, remembering that the success of the Company is a step towards the improvement of the welfare of its employees, and the professional success of an employee is a step in the development of the Company.

The Company respects the individuality and values each employee, encourages and directs initiative and creativity. Mutual respect, partnership, the desire for cooperation and achievement of common goals are the basic principles of our employees' behavior. Our relationships with suppliers, subcontractors and customers are also based on these principles.



CEO

Sergey Nikonorov